

Salary Sacrifice Cars from CPC Drive

Employer Benefits

- **Save money** - save approximately £685 per car, per year
- **The perfect addition to your benefits package**
- **Supports the Green Agenda**
- **Meets Duty of Care obligations**

Employee Benefits

- **Tax, National Insurance & possible pension contribution savings** (average of £80 per month)
- **Worry free fixed cost motoring**
- **Brand new fully insured and maintained vehicle** for a fixed monthly cost
- **Simple process** - Easy to use online system for quotes and info
- **One call number** for all motoring needs

NHS CPC Drive is an innovative fleet management solution that delivers considerable organisational benefits to the NHS and other public sector organisations through an online salary sacrifice car scheme, lease car management and web expenses portal.

Our service is built around an experienced team eager to make things work better for you and delivered through our dedicated customer services team and our advanced live quotation and fleet management system which runs securely over the internet.

The system is designed to keep things as automated as possible which significantly reduces the administration burden and keeps paperwork to an absolute minimum.

What is the Salary Sacrifice Car Scheme?

A salary sacrifice car scheme enables an organisation to offer employees a cost effective and tax efficient way to have a fully insured and maintained car via a salary sacrifice arrangement, taking advantage of tax, National Insurance and possible pension contribution savings as well as promoting 'green' environmentally friendly cars. Employees sacrifice a portion of their gross salary in exchange for a benefit – in this case a fully maintained and insured car.

Cars can be offered to all your employees which makes it such an appealing proposition for employers and employees.

Substantial savings to be made

With salary sacrifice one of the benefits for you as the employer is the National Insurance savings. Every £1 your employee sacrifices means a saving in Employer National Insurance of 13.8p (13.8%).

Employees are able to make substantial tax and National Insurance savings and on top of these savings, they also benefit from any volume related and public sector discounts. This gives an average £100 saving in total per month when compared to other personal finance options, such as a Personal Contract Purchase.

As part of the scheme, employers can also choose to include Early Termination Protection to protect against certain unexpected lifestyle events for employees such as resignation, redundancy and/or maternity leave which could result in them having to end a salary sacrifice car agreement early.

To discuss your requirements in more detail or learn more about the CPC Drive scheme, please visit www.lpp.nhs.uk/salariesacrifice or call 020 7188 6680.